

Subject Code	APSS324
Subject Title	Human Capital Development
Credit Value	3
Pre-requisite / Co-requisite/ Exclusion	<u>Pre-requisite :</u> APSS331 Management in Human Services
Objectives	<p>The subject aims to enable students to:</p> <ol style="list-style-type: none"> 1. develop awareness of the importance of human capital in human services sector, 2. become sensitive to the changing environments and its implications for human capital development and human resource management in global and local contexts, 3. learn the formulation of a manpower plan for achieving organizational goals and enhancing managerial efficiency, 4. be familiar with the process of human capital management, including manpower planning, recruitment, orientation, job induction, staff development, performance assessment, promotion and deployment, and 5. understand the conflicting values and complex dynamics of decision making related to human resources at societal, organizational, and individual levels.