Foundation Placement

Mid-term Briefing 24/6/2024

Dr. Joanne LO

Fieldwork Coordinator (BASW-FT)



Are you ok?



WHAT IS YOUR CURRENT CONDITION?

How is your progress

- planning?
- recruitment?
- at the beginning of the tasks
- in the mid of the implementation

.....

Block Placement arrangement

| Placement Mode | Placement period | Duration | Placement Sessions | Credit |
|---------------------------|------------------|----------|-----------------------|--------|
| 1 st Placement | 27 May 2024 – 3 | 10 | 5 days or 10 sessions | 6 |
| Summer Block 2024 | Aug 2024 | weeks | per week | |





- Except sick leave, <u>other leave during placement is not allowed</u>, special circumstances would be considered by Fieldwork Team
- > Compensation is required for all kinds of leave
- > Including supervision hours but excluding workshop hours
- > To follow agency rules for calculation of OT

Mid-term evaluation

p.24

- With supervisor
- With agency
- Review learning progress with reference to learning contract
- > Be open, genuine and inquisitive
- > Seek for improvement but **not ONLY grade uplifting**
- To resolve problems a.s.a.p.
- > Supervisory relationship, discrepancy in assessment, workload assignment, etc.







Integration of theories into practice



Lomax, R., & Jones, K. (2012). Chapter 3 Using theory and knowledge in practice in *Surviving your social work placement*. Palgrave Macmillan. (HV40.S8712 2012)

Dual accountability



Accountability to agency

Obligation of Protection of Personal Data

- > Encryption before transmission
- > Appropriate use of agency letter head
- > Take good care of electronic devices
- Delete files to avoid problems
- > Use of consent form



Special Events in the field

- > Injury and accidents
- Sexual harassment of any kinds

Report to supervisor immediately



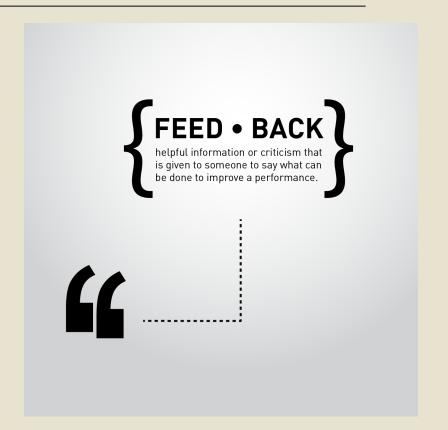


Recording submission

- \triangleright All recordings should be submitted to agency by the end of placement (before 3/8/2024)
- Late submission will affect progress and assessment
- > All recordings (Except verbatim in process recording) should be written in English
- > Special consideration should be discussed with your supervisor prior to any change of the above.

Feedback from Agencies

- ➤ Be active especially when agency support is weak
- Consult agency mentor & supervisor whenever necessary
- > Be independent & assume worker's role
- > Be polite to colleagues and service users
- To observe agency rule and work culture: lunch break, OT compensation.....
- Be passionate, not task-oriented
- Use of agency volunteers



Accountability to FW supervisor

Submission of Paperwork



Self-evaluation report together with **summary of work undertaken in placement**

G03 Guidelines for Student Self Evaluation in Fieldwork



Samples/ Full set of recordings (Share via OneDrive)

F14 Checklist for Written Assignment
Guideline for OneDrive Sharing (for student)



Obligation of Protection of Personal Data

Good Practice ---

- ☐ Check & update time sheet record
- ☐ Check the supervision hours



Fieldwork Evaluation P.22



Continuous assessment



Mid-term: Verbal feedback



Final: Written report



On-line Student feedback on supervisor and placement site (22/7-3/8)



*Remember to email the receipt to your supervisor before final evaluation



Final evaluation report



Fieldwork Evaluation P.22



5 Areas of Assessment:

Professional Attitudes, Values & Behaviors
Knowledge Areas
Practice Competence
Integration of Theory and Practice
Service and Learning
Accountability



MUST pass all 5 areas to pass fieldwork



Written work is an integral part of fieldwork learning and included in assessment

- **Ø Criteria: Outcome and Process**
- Ø Grading p.25 (Passing grade is C)
- Ø RECOMMEDED grade to be moderated and finalized by FW Team
- Ø Report to be read and signed by student, signature indicates the report being READ
- **Written response** upon the report if disagreement could not be resolved (in a separate sheet)



Final evaluation report



- Approach Sally <u>within ONE month after</u>
 <u>announcement of result</u> if you wish to retain a hard copy
- > Appeal: within a few working days by writing
- > Approach respective CO (Sally Tang) for procedure

Feedback on Fieldwork

- For future improvement of the whole fieldwork placement
- On-line feedback (compulsory) to APSS **before** final evaluation with supervisor
- > Feedback to agency
- > Feedback to supervisor



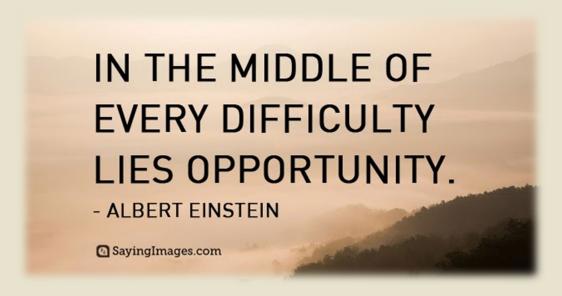
Proper attitude for feedback

- ➤ Be objective and constructive to suggest for improvement
- > To review the whole placement as far as possible
- > To provide rational feedback instead of ventilation
- > Be concrete as far as possible in written format



Proper channel for feedback

- Discuss with supervisor regarding fieldwork arrangement, agency, field mate, etc.
- Approach Dr. Joanne LO, Fieldwork Coordinator concerning any issues including tense supervisory relationship, special leave, etc.





Other Practical Arrangement



- Time sheet (e-version available, finalize in CLIPS)
- Travelling allowance (must be signed by Supervisor before the end of placement) $\underline{F06}$, $\underline{F07}$ \rightarrow Shek Gor
- ➤ Absence from fieldwork report to supervisor and Oi/c
- Sick leave **medical certificate**, submit via CLIPS
- ➤ Withdraw from or drop placement prior approval must be sought from Director of Fieldwork Education
- Overtime work (please liaise with FW supervisor and agency on clearing of OT)



Special Issues



- Confidentiality
- ➤ Sign the declaration <u>F03</u>

 (Obligation to Privacy and Personal Data Protection)
- > Typhoon/Rainstorm arrangement: 2 hours before/after
- OneDrive is recommended, no portable storage device is allowed
- ➤ Ethical issues: Codes of Practice of SWRB with clients, agency and colleagues G01



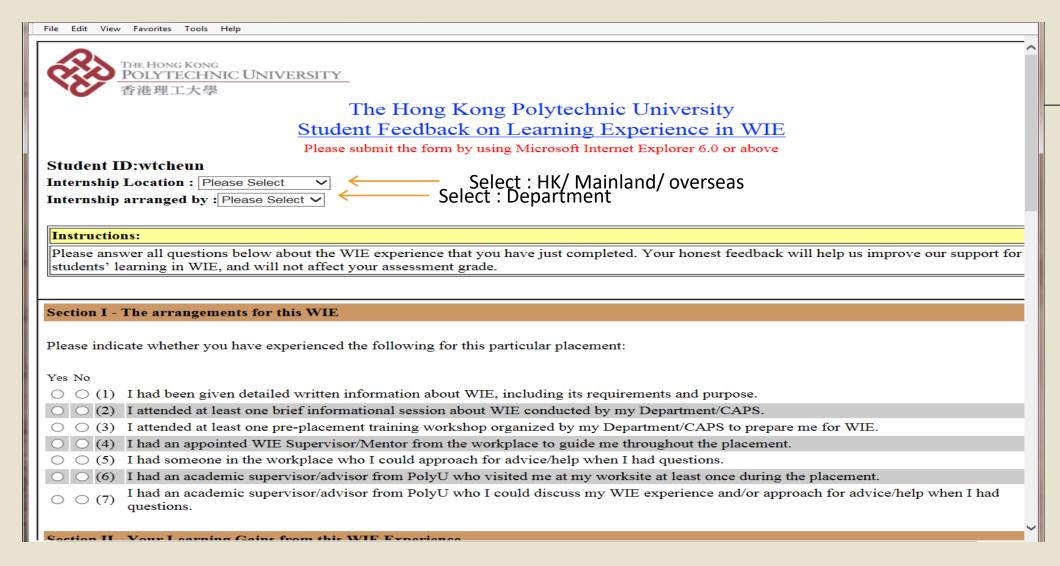


Special issues

- Do not take any photo with your clients/ about your placement unit by using your electronic media (e.g., mobile phone/ digital camera etc.),
- If you need to take photo for record, you are recommended to use agency's camera, ensure the record (e.g., photos, video, audio etc.) are being well protected and not take away from your service unit.
- Do not upload any information(including photos) about your placement agencies, units, clients on the web (e.g., Face book, twitter, blog, Instagram etc.), to avoid disclosing any confidential information without others' consent.



Complete WIE on-line evaluation survey





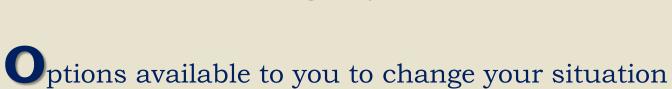


Mixed feelings are completely normal and to be expected



Problem solving on placement

Consider the problem through analysis, defining the problem & reflecting on your situation



Decide what action to take

Evaluate the changes made







During the fieldwork placement

Keep contact with



Your FW Supervisor

Direct contact with the service unit and students



Your Mentor/ Supervisor of the service unit

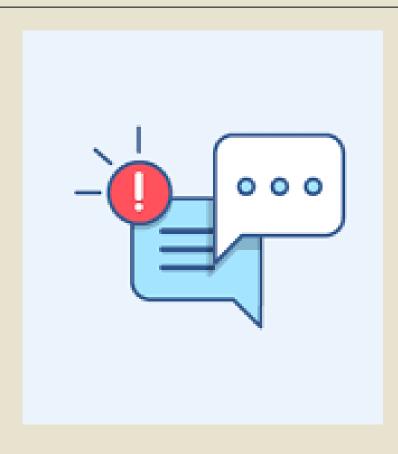
Direct contact with FW supervisor regarding the FW arrangement



Your FW Coordinator

Communicates between agencies, supervisors & students

Students' grievances & others



- > Tense supervisory relationship
- > Sexual harassment
- Insurance claims on public liability and personal accident
- > Infectious diseases

Report to Supervisor/ Fieldwork
Coordinator ASAP

Fieldwork Resources website

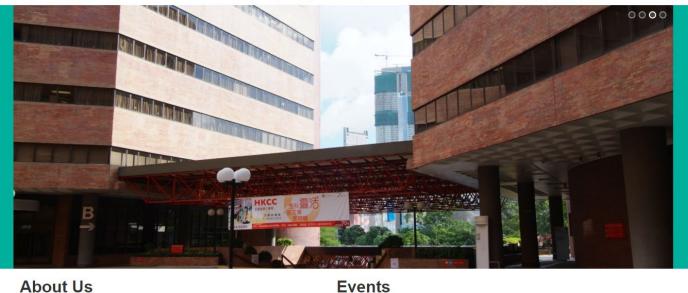
http://www.polyu.edu.hk/apss/spis/

Download admin briefing ppt, time sheet, proposal, recording, reports guidelines here





Home Fieldwork Administration Preparatory Workshops Resources List of Supervisors Contact Us



About Us



Director's Welcome Message



Matching Results Announcement

Coming Soon

Any change, even a change for the better, is always accompanied by discomforts.

Amold Bennett



FW Coordinator (BASW-FT)



DON'T hesitate to discuss with FW Coordinator for any concerns with agency, supervisor at any time during the placement

Dr. Joanne LO

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ALL discussions will be kept confidential

and all follow up actions will be discussed with student before action