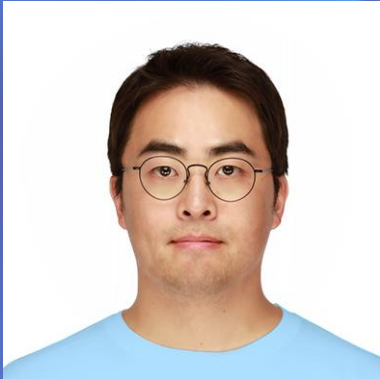


THE HONG KONG POLYTECHNIC UNIVERSITY DEPARTMENT OF MANAGEMENT AND MARKETING

Departmental Research Seminar

Does Anticipated Employee Adverse Behavior Affect Acquisition Likelihood? Evidence from US Public Firms

By



Dr Joon Mahn Lee
Korea University

Date : 16 Feb 2023 (THU)
Time : 10:30 am – 12:00 noon
Venue : M802 & online via Zoom

Abstract

We draw on prior studies on acquisitions and employee adverse behavior to examine how anticipated post-acquisition employee adverse behavior in a firm affects the likelihood of the firm becoming an acquisition target. We argue that the potential for employee adverse behavior from a public firm will be reflected in the potential acquirers' expectations about the future value of the firm and shape their acquisition decision. We exploit plausibly exogenous changes in state unemployment insurance benefits and empirically test how they affect a firm's likelihood of being an acquisition target from 1999 to 2017. Overall, the results strongly support our theory and are robust against potential alternative mechanisms and tests that mitigate potential endogeneity concerns.

Dr Joon Mahn Lee is an KUBS Associate Professor of Management at Korea University. He received Ph.D. from the Wharton School at the University of Pennsylvania. His general research interests are in the area of entrepreneurship and innovation, corporate governance, and corporate strategy (e.g., M&A, Alliances). His research has been published or is forthcoming in top scholarly journals including the *Academy of Management Journal*, *Organization Science*, *Research Policy*, and the *Strategic Management Journal*. He serves as an editorial review board member for the *Strategic Management Journal* and *Organization Science*. Prior to joining Korea University, Joon Mahn was a faculty member at Purdue University, where he won multiple teaching awards.

All interested are welcome.



THE HONG KONG
POLYTECHNIC UNIVERSITY
香港理工大學

Department of
**MANAGEMENT
& MARKETING**
管理及市場學系