

XINHAO QIAO
Strategy, Department of Management,
Hong Kong University of Science and Technology

EDUCATION BACKGROUND

School of Business and Management, Hong Kong University of Science and Technology

- Ph.D. in Strategic Management/Organizational Theory (Expected 2023)
- M.Phil. in Strategic Management/Organizational Theory (2019)

School of Economics and Management, Tilburg University (2017)

- M.S. in Information Management
- M.S. in Information Technology, Turku University
- M.S. in Business Administration, Aix-Marseille Université

School of Economics, Xiamen University (2015)

- B.S. in International Economics and Business

JOB MARKET PAPER

Qiao, X., [Li, J.](#), & Bian, X., Shareholder Dissent and CEO Dismissal: Group-serving Attribution Insights on Shareholder Activism

- Keywords: Attribution theory, social identity theory, shareholder dissent, CEO dismissal
- Presented in Academy of Management Conference (2021), HKUST Brownbag (2021), Strategic Management Society Conference (London, 2022), SMS Doctoral Workshop Discussion (2022)

WORKING PAPER (partial)

[He, J.](#), [Ling, Y.](#), **Qiao, X. & [Guo, W.](#)**, [The Importance of Chair Position Formalization in CEO Duality] (*the first three authors make equal contributions, alphabetical order*)

- Keywords: Chair-CEO separation, formalization of role, status similarity, firm performance
- Presented in CEIBS*(2022); Academy of Management Conference*(Seattle, 2022)

Qiao, X., [Xie, L.](#), & Li, J., [Shareholder Excess Control and Family Firm Innovation]

- Keywords: Excess control rights; behavioral decision theory; R&D investments; risk taking

He, S., **Qiao, X.**, & Yang, H., [CEO Life-threatening Illness & Firm Diversity Strategy]

- Keywords: Life-threatening illness, post-traumatic growth, product diversification

Qiao, X., He, J., Bian, X., & [Shi, W.](#), [Common Institutional Shareholders and Firm CSR]

- Preparing submission to *Organization Science*
- Keywords: Common institutional ownership, investee peers, exit threat, CSR
- Present in HKUST Brown-bag (2020); ACMR (Indian School of Business, 2020); The University of Auckland* (2020); Academy of Management Conference (virtual, 2020); CEIBS*(virtual, 2021)

TEACHING

MGMT1110 Introduction to Management	HKUST Summer 2020	Instructor
MGMT4120 Corporate Strategy	HKUST Spring 2020	Project Advisor
MGMT1110 Introduction to Management	HKUST Fall 2019	Project Advisor

AWARDS AND GRANTS

- SMS Doctoral Workshop Nomination (London)
- HKUST 2022 Research Travel Grants
- HKUST 2022 Redbird Excellent Research Award
- HKUST 2021 Redbird Excellent Research Award
- Academy of Management Conference OMT Doctoral Consortium (2021 Virtual)
- Chinese National Sociology Youth Grant - Financial Ecology and Innovation Spatial Agglomeration, 2019 Grant No.15CJL052 (member), Certification No. 20193185
- HKUST Postgraduate Scholarship, since 2017
- Erasmus Grants, Tilburg University 2015- 2017
- Excellent Research Scholarship and Deans' List in Xiamen University, 2011-2014
- National Scholarship 2012

ACADEMIC ACTIVITIES

Reviewing – AOM annual meeting (since 2018), International Journal of Technology Management

Professional affiliations – Academy of Management & Strategic Management Society

REFERENCES

[Jiatao \(J.T.\) Li](#)

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Fellow, Academy of International Business
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