

Curriculum Vitae

Juley, Jialing XIAO

Teaching Fellow

Department of Management and Marketing, Faculty of Business

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ACADEMIC QUALIFICATION

Ph.D. Organizational Behavior, The Hong Kong Polytechnic University

M.B.A. Hong Kong Baptist University

BBA. (Hons) The Hong Kong Polytechnic University, School of Business

ACADEMIC EMPLOYMENT

2023 - Present **Hong Kong Polytechnic University, Hong Kong**

Teaching Fellow, Department of Management and Marketing

2018 - 2022 **Hong Kong Baptist University, Hong Kong**

Associate Director, Centre for Human Resources Strategy and Development

Research Fellow, Department of Management, School of Business

CONSULTING, RESEARCH AND TEACHING INTERESTS

Well-being, Justice, Cynicism, Leadership, Pay

PUBLICATIONS

Wei, S., **Xiao, J.**, & Chen, L. (2022) Fairly Meaningful: Mechanisms Linking Organizational

Fairness to Perceived Meaningfulness. *Journal of Business Ethics*.

Tang, E., **Xiao, J.** (Under Review). Passion Ignites: Effect of Expert-worker's Passion on

Employee Performance. *Journal of Knowledge Management*.

CONFERENCE PUBLICATIONS

- Wei, S., **Xiao, J.**, & Chen, L. (2019) Fairly Meaningful: Linking Organizational Fairness with Perceived Meaningfulness via Four Mediators. Paper presented at the 2019 Annual Meeting of the Academy of Management, Anaheim, CA, USA.
- Tang, E., **Xiao, J.** (2019). Passion Ignites: Effect of Expert-worker's Passion on Employee Performance. Paper presented at the Annual Meeting of the Academy of Management, Anaheim, CA, USA.
- Xiao, J.** (2016). Contagion Effect of Organizational Cynicism on Newcomers, and Employee's Counterproductive Work Behavior (CWB). Paper presented at the Annual Meeting of the Academy of Management, Anaheim, CA, USA.
- Xiao, J.**, Jia, R., and Liu, W. (2014). Why and When Leader's Emotional Control Influences Employee's Upward Voice. Paper presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Hawaii, USA.
- Xiao, J.**, Huang, X. (2014). Leading by Example and Employees' Organizational Citizenship Behaviors. Paper presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, Hawaii, USA.