

# THE HONG KONG POLYTECHNIC UNIVERSITY DEPARTMENT OF MANAGEMENT AND MARKETING

## Departmental Research Seminar

### The Evolving Workplace: How AI, Robots, and Digital Communication Affect Individuals and Teams

By

**Prof. Qiongjing Hu**  
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**Date : 13 Mar 2025 (Thu)**  
**Time : 10:30 am – 12 noon**  
**Venue : GH120c, PolyU**

#### **Abstract**

The development of digital technologies, such as digital communication tools, artificial intelligence (AI), and robots, is reshaping organizations in various aspects. In this talk, I will present several ongoing projects that showcase my thinking about the roles and impacts of digital technologies. These endeavors reveal how technology-mediated communication affects both intra-team and inter-team coordination, as well as how the introduction of AI or robots affects employees.

**Prof. Qiongjing Hu** is an Associate Professor of Leadership and Organization Management at the School of Management, Zhejiang University. His research focuses on leadership, status, and team composition within the context of work teams, aiming to uncover the complex interactions among team members. His work has been published in journals such as the *Academy of Management Journal*, *Organizational Behavior and Human Decision Processes*, *Journal of Business Venturing*, *Human Relations*, and *Journal of Business Ethics*. In recent years, he has been exploring how digitalization is reshaping leadership, team dynamics, and other organizational outcomes.

**All interested are welcome.**



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