

Departmental Research Seminar



Managing Boundaryless Careers:
Past Research and Future Directions
By

Prof. Yanjun Guan
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Date : 13 Sep 2019 (FRI)
Time : 2:30 pm – 4:00 pm
Venue : M802

Abstract

The presenter will outline the evolution of career management theories in the past century and introduce the conceptual origins and research progress in boundaryless careers (i.e., the career patterns that are less and less reliant on a single organization). The presenter will then focus on the debates and controversies surrounding boundaryless careers, particularly the complicated effects of boundaryless careers on career success. A comprehensive review and integrative theoretical framework will be introduced to reconcile these debates and provide future directions in this field.

Prof. Yanjun Guan is currently a Professor in Management at Durham University Business School, UK. He obtained his PhD in Psychology from the Chinese University of Hong Kong in 2009. Before he joined Durham University, he used to work for University of Surrey, Renmin University of China and the Hong Kong Polytechnic University. His key research areas are career management and cross-cultural management. He is currently serving as an Associate Editor for *Journal of Vocational Behavior* (IF = 3.4). His work appears in *Journal of Vocational Behavior*, *Journal of Management*, *Personnel Psychology*, *Psychological Science*, *Nature Climate Change* (IF = 21.2), *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Journal of Cross-cultural Psychology*, and so on.

All interested are welcome.

