



Who we are:

Munchkin is on a mission to be the “World’s Most Loved Baby Lifestyle Brand” through ingenuity, love, and innovation. Founded in 1990 in Los Angeles, California, by CEO Steve Dunn, Munchkin is the leading global baby and toddler consumer products company that develops innovative, modern, and credible products. Munchkin has grown to seven offices worldwide and sells its products in the US, Europe, Asia, Canada and Australia. A global leader in children's feeding & care products, Munchkin has over 261 patents to-date and has earned more than 180 product awards. Munchkin products are sold in more than 45 countries around the world.

We are passionate, creative, and believe in only making the best products, and we’re looking for team members who think big, move fast, work smart, and have a desire to do things better. We pride ourselves in hiring great people with the talent it takes to keep up with our growth. It is an exciting time to join the Munchkin team and drive enormous stakeholder value!

Position Summary:

This position is responsible for taking products from concept through production under aggressive timelines in our Product Development team. You will direct, coordinate, and exercise functional authority for planning, organization, control, integration, and completion of engineering projects by performing the following duties.

You’ll Do:

- Work with US Product Development, Engineering, and vendors in:
 - Product development from concept to production (up through first shipment)
 - Review, evaluate and generate feasibility studies on product designs
 - Manage preliminary costing against development efforts and provide cost saving studies
 - Oversee roller engraving and layout, follow tooling through debug and into production
 - Manage the product development schedule to meet the development milestones
 - Coordinate with cross-departmental and cross-functional team to direct development process and set functional specifications
 - Manage different stages of samples and trial production with factories
 - Determine sourcing strategy and support training of new factory resources
- Plan and implement engineering projects, including defining project objectives, activities, and milestones based on requirements.
- Lead, adapt, update and complete calendar process of product costing, quality evaluation, testing and prototypes approvals.
- Coordinate preparation and delivery of project deliverables, design documents, and quotations.
- Review product design for compliance with engineering principles, company standards, customer contract requirements, and related specifications.
- Identify materials and construction technology to supports product designer’s vision and product requirements.
- Evaluate and approve design changes, specifications, and drawing releases.
- Coordinate activities concerned with technical developments, scheduling, and resolving engineering design and test problems.
- Direct integration of technical activities and products.
- Interface with customers to provide project status reports and ensure customer needs are met.

- Control expenditures within limitations of project budget.
- Other duties may be assigned.

Bring it!

- Tertiary education and above or equivalent in fashion design, textile, manufacturing, or any other related disciplines.
- Comprehensive technical understanding and knowledge of garment construction, technical fit and development process.
- Minimum two years related work experience and/or training in garment/ textile/ infant products and toys industry; or equivalent combination of education and experience.
- Solid experience in fabric and accessories sourcing is a must.
- Experience in engineering projects in manufacturing industry is required.
- Fluency in written and oral communication skills in both English and Chinese is required.
- Must be self-motivated with the ability to work in a fast-paced environment.
- Overseas traveling is required when permissible.

We got you covered!

- Munchkin Asia Limited offers highly competitive compensation, including discretionary bonus plan participation, and other perks. We regularly hold social functions to foster a genuine camaraderie that enhances teamwork. At company-wide award functions, we take time to recognize the talent and dedication of the people who make Munchkin such a standout place.
- If you are interested in joining our team, please visit www.munchkin.com for more information and submit your online application through <https://www.munchkin.com/join>.
- Personal data collected will be used for recruitment purpose only.