



Job Description

POSITION TITLE:	Senior Garment Technician – Woven 80% Womenswear	
BUSINESS/ORGANIZATION:	TH EU TD	
POSITION REPORTS TO (TITLE):	Technical Manager/ Technical Director	
POSITION LOCATION:	Hong Kong	DATE: Sept 2022

POSITION SUMMARY:

All brands’ strategy, product development and innovation are led and driven by certain PVH affiliates in the US with respect to products under the Calvin Klein, and Tommy Hilfiger sold in NA, Asia and SA; and in the Netherlands with respect to products bearing the Tommy Hilfiger Europe, Calvin Klein Europe with respect and sold in the Asia region. The position in this job description helps the above-mentioned PVH-related parties meet their operating and strategic needs.

(Briefly state the main purpose and function of the position. Describe why this position exists and its major contribution to the organization.)

- Responsible for approval, continuous product and process improvement through technical quality initiatives, prevention, and risk management
- Participate in fit meetings and collaborate across functional and global teams (internally and externally) on all technical aspects to create and deliver products reflecting Tommy EU premium brand
- Onboard new vendors and provide continuous training to existing factories to enhance brand knowledge and elevate the quality
- Build and maintain strong relationships with our Amsterdam teams, regional teams, vendors, and cross-functional partners globally
- Work closely with internal and external team to manage sample T&A - Assisting where prompt conversation with vendors & action is needed

PRIMARY RESPONSIBILITIES/ACCOUNTABILITIES *(Describe the major responsibilities and accountabilities of the position. Clearly and concisely, indicate the result a person in the position is expected to accomplish.)*

Primary Function

- Provide Technical support around fit and pattern integrity to the home office, regional offices, and factory during product development, sample fit, and PP approval
- Ensure Fit and PP sample development and execution meet design requirements, appropriate use of blocks to maximize and instills product consistency
- Review and reduce unnecessary construction change, Drive good technical design practice to effect cost reduction through garment engineering
- Perform risk analysis and suggest alternative methods
- Ad hoc projects as assigned by Management

Product Execution and Risk Assessment

- Review Proto, Fit, and PPS to ensure that they conform to design specifications, sample size, and gradation for ‘Right First Time’ sampling and size sets
- Responsible for daily communication on design intent from Proto through to Pre-production approval. Where concerns arise, act proactively to provide cost-effective directional and production viable solution/s
- Evaluate garment construction and quality to identify possible risks, and partner with a vendor to provide alternative suggestions upstream



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Ownership and Accountability

- Own technical development of allocated woven styles – Men / Women
- Provide technical advice and support to PD, Merchants, Vendors, and Factories to meet set margins
- Category handle - Casual /Soft woven - 90% Womenswear Jacket, Dresses, Tops, Skirts, and 10% Men
- Act as the 'go-between' between our EU head office in Amsterdam, SVC and vendor/factory
- Maintain data Integrity - Compile, analyze and document fitting comments in our PLM SYSTEM

Vendor Support and Training

- Regularly visit the factory for face-to-face training, to see new production methods/machines, and to communicate fit comments allowing for faster approval with minimum sample iteration
- Onboard new vendors and educate existing ones to understand Tommy's DNA and handwriting to create cost-effective, production-viable samples that will not compromise on design intent, functionality, and aesthetics
- Train vendors to identify and call out potential issues concerning design interpretation, construction, measurement, workmanship, and fitting upstream
- Support FCFT, our vendor empowerment training program, and select or identify programs/styles suitable for the vendor to own the Fit Approval

QUALIFICATIONS & EXPERIENCE

Education & Experience: *(The required degrees, certifications or licenses & the number of years and type of experience required for this position.)*

- Diploma or above in Technical Design, Pattern Grading or equivalent preferred
- At least 10 years of relevant experience

Skills: *(The specific skills an individual must possess in order to meet the expectations of the position.)*

- Excellent knowledge of pattern making, construction, fitting, workmanship, grading, testing and manufacturing excellence
- Learning mindset, able to manage own self-development to take advantage of PVH U learning
- Organized and detailed oriented, takes immediate action to resolve issues and is able to convey technical information clearly in simple terms
- Calibrated mindset which builds good working relationships and team spirit
- Excellent communication skills to communicate effectively across the team and organization.
- Experience of PLM, knowledge of CAD for pattern making & 3D or equivalent to Browzwear
- Strong MS Office Skills (Excel, Word, PowerPoint & Outlook).
- Good command of written and spoken English

APPLICATION METHODS

- Please submit your resume in <https://careers.pvh.com/global/en/job/R32959/Senior-Garment-Technician-Woven-Womenswear>