



TAL Management Trainee Program Recruitment

Job Highlights

- Curiosity and eagerness to learn
- Interest & passion in the apparel industry
- Self-motivation to drive for excellence

TAL Apparel Limited

Established in 1947 in Hong Kong, TAL Apparel is one of the largest garment operations in the world, driven by a simple formula of combining quality garments, on time delivery and product innovation. Today, TAL Apparel is well-known as the supplier of one out of every six men's dress shirts sold in the U.S. market, producing technologically advanced garments that combine superior styles, comfort and functionality.

Our commitment to continuous innovation through investment in research and development has given us the technological edge that guarantees our garments deliver enhanced performance and look great! From wrinkle free and stain resistant treatments, to every aspect of garment manufacturing technology, TAL Apparel leads the way and sets the industry standards.

With 75 years of industry experience, we understand the needs of our customers and tailor our processes to meet those specific needs. We apply the same commitment to innovation to our replenishment solutions through devising impactful inventory management models and adding value across end-to-end supply chains. Every solution we have formulated has a single goal: to help customers save time and costs, and optimize profits.

We are committed to sustainability in everything we do. We continuously strive to minimize our impacts on the environment while positively contributing to the communities in which we operate. TAL Apparel embraces a triple bottom-line sustainability framework (People, Planet & Profit) which explicitly acknowledges the important relationship between the company's business performance and its social and environmental elements.

Today, we are the innovator of the industry, we are the Innofacturer®.

Program Highlights

Management trainees are crucial to the future success of TAL Apparel. Our 2-year management trainee program is designed to prepare you for a fast-track career and develop you to become our future leaders. Management trainees in TAL Apparel receive great exposure across sales, merchandising, fabric & material sourcing as well as in other corporate functions like strategy, sustainability, market analytics, etc. With various classroom and on-the-job trainings, cross-functional projects and top management exposure opportunities, our management trainees are proven to be hugely successful in TAL Apparel.

What We Offer

- On-the-job training at different rotations
- 1-month classroom training to build solid foundation for TAL Apparel and the industry
- 2-month overseas training for global operation exposure
- Comprehensive managerial leadership development for personal and career development
- Opportunities to lead and perform in different cross-functional projects
- Top management exposure or senior management mentoring and co-development with MT community

What We Are Looking For

We are looking for outstanding final-year undergraduates of all disciplines or graduates with less than 1 year of working experience. Join us if you possess the following qualities:

- Curiosity and eagerness to learn
- Strong interest and passion to grow and excel in the apparel industry
- Result oriented and attention to details
- Strong interest in gaining international exposure
- Out-going personality, team player with leadership potential
- Self-motivation to drive for excellence
- Great communication and interpersonal skills
- Fast learner with the ability to adapt to changing environment
- Excellent command of English; Chinese is not mandatory

“TAL Apparel is looking for people who are eager to learn, never feel they know everything, never feel they are always better than others. We do not specifically choose students from a specific background or degree. We care more about your personality, your beliefs and most of all, your long-term ambition” – Roger Lee, CEO, TAL Apparel

Interested parties please fill in the [Google Form](#) and attach the following items:

1. Your detailed resume; and
2. DSE/IB/Other Equivalent Public Exam Result Certificate
3. A full academic transcript showing your GPA score
4. A one-minute short video of introducing yourself (YouTube link / Google link)
 - Briefly introduce your background
 - Answer the question: "If money and time were not an issue, and there were no internal and external constraints, what would you like to do / achieve in life?"

Only applications with the above required information will be considered.

Please note that only short-listed applicants will be notified. All information will be kept strictly confidential and will be used for employment purposes only

Closing Date: March 17, 2023

Please visit the following pages for more information about our MT program.

MT WEBSITE: <https://www.mtp.talapparel.com/>

INSTAGRAM: <https://www.instagram.com/talmtp/>

FACEBOOK: <https://www.facebook.com/TALMTP>